



Invitation for

**Expression of Interest (EoI)**

for

**For Empanelment of Training Partner (TP) for Implementation of  
Skill Development Programs in Green Jobs and Hydrocarbon  
Sectors in the state of Maharashtra**

Tender Reference No: MSSDS/ CONVERGENCE/2026/01

Issued By,

**Maharashtra State Skill Development Society,  
Skills, Employment, Entrepreneurship & Innovation Department  
(SEEID),  
Government of Maharashtra  
1st Floor, Elphinstone Technical High School  
Campus, 3 Mahapalika Marg, Dhobi Talao,  
Mumbai - 400001**

**Website: <https://kaushalya.mahaswayam.gov.in/>**

**Email id: skillconvergence@mssds.in**

**Disclaimer:**

MSSDS is inviting proposals for the scope of work mentioned herein through this Expression of Interest (EoI). The information contained in this Expression of Interest (“EoI”) or subsequently provided to applicant, whether verbally or in documentary or any other form by or on behalf of the Authority or any of their employees or advisers, is provided to applicant on the terms and conditions set out in this EoI and such other terms and conditions subject to which such information is provided.

This EoI is not an agreement and is neither an offer nor invitation by MSSDS to the prospective applicant or any other person. The purpose of this EoI is to provide Interested applicant with information that may be useful to them in the formulation of their proposals pursuant to this EoI. The assumptions, assessments, statements and information contained in this EoI, may not be complete, accurate, adequate or correct. Each applicant should, therefore, conduct its own investigations and analysis and should check the accuracy, adequacy, correctness, reliability and completeness of the assumptions, assessments and information contained in this EoI and obtain independent advice from appropriate sources.

MSSDS may in its absolute discretion, but without being under any obligation to do so, update, amend or supplement the information, assessment or assumption contained in this EoI. The issue of this EoI does not imply that the authority is bound to select applicant or to empanel the Selected Applicant.

MSSDS accepts no liability of any nature whether resulting from negligence or otherwise however caused arising from reliance of any applicant upon the statements contained in this EoI. Interested parties are expected to make their own inquiries and research for gathering the insights, knowledge and information that may be required for submitting a proposal. Intimation of discrepancy, if any, should be given in desired format to the MSSDS immediately. If no intimation is received by this office by the date mentioned in the document, it shall be deemed that the EOI document is complete in all respects and firms submitting their application are satisfied that the EOI document is complete in all respects.

Neither MSSDS nor their employees and associates will have any liability to any prospective applicant interested to apply or any other person under the law of contract to the principles of restitution or unjust enrichment or otherwise for any loss, expense or damage which may raise from or be incurred or suffered in connection with anything contained in this EOI document, any matter deemed to form part of this EOI document, the award of the EOI, the information and any other information supplied by or on behalf of MSSDS or their employees and applicant or otherwise arising in any way from the selection process for the EOI.

MSSDS reserves the right not to proceed with the EoI and tendering process or invite afresh with or without amendments at any stage without assigning any reasons thereof, or to alter the timetable reflected in this document or to change the process or procedure to be applied. It also reserves the right to decline to discuss the proposal further with any party submitting a proposal in response to this EoI. Information provided at this stage is merely indicative.  
<https://mahatenders.gov.in/>

## 1. Contents

1. Contents .....	3
2. Glossary .....	5
3. Notice Request for Expression of Interest (EoI).....	6
4. Background:.....	7
5. Objective:.....	8
6. The schedule for EoI:.....	9
7. General Terms / Conditions & Instructions for applicant' .....	9
8. Guidelines for bidder on Operations of EoI online system:.....	10
9. Shortlisting Criteria:.....	11
9.1    Pre-qualification as mentioned in 9.2 not Applicable for following agencies/Institutes/ training providers:.....	11
9.2    The minimum Pre-qualification Criteria for Bidders other than 9.1 are as follows: .....	11
10.    For Institutes registered under the Startup: .....	12
11.    Selection Method for Startup Bidders; .....	12
11.1    Other instructions to applicant:.....	13
11.2    Important Instructions: .....	13
12.    Evaluation Process:.....	14
12.1    Test of Responsiveness:.....	14
12.2    Desk Evaluation:.....	14
12.3    Evaluation Matrix for Training Providers.....	14
12.4    Award of Contract:.....	16
13.    Target Allocation: .....	16
14.    Selection of Sector & Job Role: .....	16
15.    Broad Scope of Work for Empaneled Agencies:.....	17
16.    Mobilization of Trainees:.....	17
17.    Training & Training Curriculum: .....	17
17.1    Assessments & Certification: .....	18
17.2    Placement Criteria: .....	18
17.3    Post Placement Tracking: .....	19
18.    Others .....	19
19.    Payment Terms for STT: .....	20
20.    Training Fee: .....	20
21.    Selection of Sectors, Courses:.....	21
22.    EoI Ownership: .....	21

22.1	Right to Termination/Cancellation/Revision/Amendment: .....	21
22.2	Corrupt or Fraudulent Practice: .....	22
23.	Performance Bank Guarantee: .....	23
24.	Penalty Clause:.....	23
25.	Blacklisting: .....	25
26.	Terms & Conditions:.....	25
26.1	Interpretation:.....	25
26.2	Language of Bid:.....	25
26.3	Changes in Laws and Regulations .....	26
26.4	Compliance with Laws.....	26
27.	Disputes and Arbitration: .....	27
27.1	Arbitration:.....	27
27.2	Jurisdiction: .....	27
27.3	Representations and Warranties: .....	27
28.	Force Majeure: -.....	28
29.	Right to Change: .....	28
29.1	Annexure: 1 Covering Letter .....	29
29.2	Annexure 2: Format for Submission of Financial details.....	31
29.3	Annexure: 3 Format for Submission of Placement details.....	32
29.4	Annexure: 4 Format for Submission of Placement Linkages/Industry tie up.....	33
29.5	Annexure: 5 Format for details regarding Awards/Recognition .....	34
29.6	Annexure: 6 Affidavit Format for Power of Attorney .....	35
29.7	Annexure: 7 Affidavit Format for Anti-Blacklisting.....	36
29.8	Annexure: 8 Profile of trainers: (Minimum four for each Centre as per Annexure-09) .....	37
29.9	Annexure: 9 Details of proposed Locations for Training Centre .....	38
29.10	Annexure: 10 Tentative Job Roles: .....	39
29.11	Annexure: 11 Proposed Implementation Plan:.....	40
29.12	Annexure 12: Declaration.....	41
29.13	Annexure-13: Bidder Details .....	42

## 2. Glossary

Sr. No.	Abbreviation	Stands for
1.	DSC	Digital Signature Certificates
2.	DSDEEGC	District Skill Development, Employment and Entrepreneurship Guidance Centre
3.	EOI	Expression of Interest
4.	Bidder	Entity which will respond to this EOI
5.	Committee	Evaluation Committee which would evaluate the responses to this EOI
6.	EMD	Earnest Money Deposit
7.	Empanelled Vendor	Entity which has been empanelled with MSSDS as a result of this EOI
8.	GoM	Government of Maharashtra
9.	MSSDS	Maharashtra State Skill Development Society, Mumbai
10.	NSDC	National Skill Development Corporation
11.	NSQF	National Skill Qualification Framework
12.	PIA	Project Implementation Agency
13.	PBG	Performance Bank Guarantee
14.	PQ	Pre-Qualification
15.	QP	Qualification Packs
16.	SSC	Sector Skill Council
17.	TP	Training Provider
18.	TOT	Training of Trainers
19.	SIP	Skill India Portal
20.	SPOC	Single Point of Contact
21.	STT	Short Term Training
22.	TC	Training Centre
23.	SEEID	Skills, Employment, Entrepreneurship & Innovation Department
24.	GR	Government Resolution
25.	PSU	Public Sector Undertaking
26.	CA	Chartered Accountant
27.	EDP	Entrepreneurship Development Program
28.	MPR	Monthly Progress Report

## **Maharashtra State Skill Development Society**

1<sup>st</sup> Floor, Elphinstone Technical High School Campus, 3 Mahapalika Marg, Dhobi Talao,  
Mumbai - 400001  
Website: Email id:

### **3. Notice Request for Expression of Interest (EoI)**

**Tender outward No:**

**Date- 18 /02 /2026**

Chief Executive Officer, Maharashtra State Skill Development Society (MSSDS) invites proposals (single Bid System) for Selection of experienced and qualified Agency to Empanelment of Training Providers for Conducting Skill Development Training Under Convergence Scheme For Green Jobs and hydrocarbon Sector In State of Maharashtra. Kindly note that the selection of agency under this EoI will not guarantee allocation of work and MSSDS will assume no liability or cost towards it. MSSDS makes no commitments, expresses or implied that this process will result in a business transaction between anyone.

**Tender Fee:** All Applicants have to pay a non-refundable tender Document Fee of Rs.20,000/- (twenty thousands Thousand only) through online mode only (i.e. NET Banking) on <https://mahatenders.gov.in>

**Earnest Money Deposit (EMD):** An EMD of Rs.2,00,000/- (Two Lakh Only) only, through online mode only (i.e. NET Banking ) on <https://mahatenders.gov.in>, well before the last date and time for submission/uploading of offer/Bid, failing which the bid will be rejected. This EMD will be non-interesting and refundable.

**If the selected bidder fails to submit the requisite performance bank guarantee or to execute the agreement, this EMD will be forfeited.**

The Proposal has to be submitted through online mode on <https://mahatenders.gov.in> The Proposal has to be submitted in online mode containing following cover stage- **Technical Bid**

The application procedure, eligibility criteria, evaluation methodology, terms and conditions and the scope of work are detailed in this EOI.

**The EOI will be available to download from the above website from Date-18.02.2026, 06:00PM the Pre-bid meeting will be held on 03:30 PM of Date-26.02.2026 physically. The last date for uploading of bid will be Date-05.03.2026 up to 06:00 PM Technical Bid will be opened on 10.03.2026 at 06:00 PM Please refer EOI document for complete details.**

The undersigned reserves the right to issue addendum/corrigendum/modification or to amend any or all conditions of this EOI Document or to accept or reject any or all proposal(s) or to cancel the whole of this EOI at any stage without assigning any reason thereof and no bidder shall have any cause of action or claim against the undersigned for the same.

**Sd/-**

**Chief Executive Officer,**

**Maharashtra State Skill Development Society,  
Mumbai.**

#### **4. Background:**

##### **About Maharashtra State Skill Development Society**

The Maharashtra State Skill Development Society (hereinafter referred to as MSSDS), Government of Maharashtra, was established on 15 February 2011 under the Societies Registration Act, 1860. MSSDS functions as the State's nodal agency responsible for the planning, coordination, execution, and monitoring of all skill development initiatives. The Society operates under the Skill Development, Employment and Entrepreneurship Department, Government of Maharashtra. MSSDS is mandated to integrate and implement the skill development schemes of various State Government departments within a unified institutional framework. It also serves as the implementing agency for applicable skill development schemes of the Government of India.

In line with its vision to position Maharashtra as the leading state in skill development, MSSDS has undertaken substantial initiatives aimed at enhancing the employability and productivity of youth and jobseekers.

##### **Functions of MSSDS**

1. To design, develop and implement need-based skill development schemes and placement initiative in the state; implement skill development schemes of Government of India and Government of Maharashtra as per the prescribed guidelines and orders.
2. To prepare State Skill Gap Assessment Report, sectoral and territorial skill development plans, projects and schemes in consultation with stakeholders including Government departments, industry and institutions & update as per changing industrial and commercial scenario.
3. To support LMIS initiative of Commissionerate of Skill Development, Employment & Entrepreneurship and regularly monitor skill demand supply status.
4. To plan and implement multi-pronged awareness campaign for the schemes of skill development, employment and self-employment; partner and enter MoU with any agency/institution for promoting the cause of skill development, employment and self-employment.
5. To empanel and grade skill development agencies, determine fee structure and terms and conditions for providing requisite training across the sectors under various Government programs.
6. To help the Government departments & District Skill Development Executive Committees in preparation & execution of skill development plans.
7. To regularly monitor & circulate the outcome of skill development schemes of the state.
8. To engage agencies for pre-skilling assessment, counseling, training, placement and handholding programs for unemployed youth under its own initiative or initiative of any other agency.

Amid the global transition toward sustainable development, India's green jobs sector is emerging as a key driver of environmental stewardship and economic growth. Spanning renewable energy, energy storage, green construction, green transportation, carbon sequestration, solid and water waste management, and e-waste management, the green economy has broad and long-term nationwide impact. Aligned with the country's Green Energy and Energy Independence vision, this expanding sector is projected to generate 3 to 3.5 crore additional jobs by 2047\*, propelled by large-scale adoption of sustainable technologies and resource efficient practices.

MSSDS invites Expressions of Interest (EoI) from eligible and reputed Training Partners for implementing high quality skill development programs in the Green Jobs and Hydrocarbon sectors

across Maharashtra. Participating Training Partners must have existing training infrastructure within the State. Under this initiative, skill programs will be implemented by MSSDS with funding support from MEDA, aiming to train 800 candidates statewide, with training, assessment, and certification activities to be completed by March 2026.

## **5. Objective:**

The objective of this EOI is to identify, assess, and empanel a competent and credible Training Partner who can support MSSDS in advancing skill development initiatives in the Green Jobs and Hydrocarbon sectors across the State of Maharashtra. The selected Training Partner will play a critical role in building a skilled workforce capable of contributing to emerging energy and sustainability-driven industries through sector-specific training, capacity building, and industry-aligned competency development.

- a) To establish Training Centre in Maharashtra under convergence scheme for green hydrogen and green jobs sector
- b) To conduct skill development training programs in green jobs and hydrocarbon sector
- c) To build a skilled workforce for emerging clean energy, sustainability, and hydrocarbon industries.
- d) To create employment-ready candidates aligned with industry requirements in Maharashtra
- e) to provide employment opportunity to youth by providing skill development training under for green jobs and hydrocarbon sector
- f) To enhance participation of women and transgender candidates, promoting inclusivity in alignment with Government of Maharashtra regulations.
- g) Supplying required skilled labour in rural areas thereby eliminating shortage of skilled labour in the state/district.
- h) Making unskilled manpower skilled (Reskilling) if necessary. Also providing upskilling to existing skilled manpower for career advancement.

In view of the above, MSSDS by way of this EOI, invites application from prospective applicant, for engaging an independent Training Partners (TP) herein referred to as 'applicant' to establish establish Training Centre in Maharashtra under convergence scheme for green hydrogen and green jobs sector.

Scope of work of TPs to be selected mainly includes conducting NSQF Aligned Courses Skill Training, adhering to PMKUVA/Convergence Scheme Guideline of Skill Development, Employment and Entrepreneurship Department, Govt. of Maharashtra.

## 6. The schedule for EoI:

S. N	Details	Date and time	Venue / Website
1.	Online Download date of Tender documents	18/02/2026, 06:00 PM	<a href="https://mahatenders.gov.in">https://mahatenders.gov.in</a>
2.	Last Date of sending Pre-Bid queries by E-mail	25/02/2026 04:00 PM	<a href="mailto:skillconvergence@mssds.in">skillconvergence@mssds.in</a>
3.	Pre-Bid Meeting	26/02/2026 03:30 PM	<b>Office of the Chief Executive Officer</b> <b>Maharashtra State Skill Development Society</b> 1 <sup>st</sup> Floor, Elphinstone Technical High School Campus, 3 Mahapalika Marg, Dhobi Talao, Mumbai - 400001
4.	Issue of Pre-Bid Meeting Clarifications and Addendum	27/03/2026	<a href="https://mahatenders.gov.in">https://mahatenders.gov.in</a> & <a href="https://kaushalya.mahaswayam.gov.in/">https://kaushalya.mahaswayam.gov.in/</a>
5.	Last date of Bid Submission	05/03/2026 06:00 PM	<a href="https://mahatenders.gov.in">https://mahatenders.gov.in</a>
6.	Opening of Technical Bid	10/03/2026 06:00 PM	<a href="https://mahatenders.gov.in">https://mahatenders.gov.in</a>

## 7. General Terms / Conditions & Instructions for applicant'

- I. All documents to be submitted online including supporting documents.
- II. Proposal should be duly page numbered.
- III. The page numbering should be in a proper sequence and the documents should be uploaded in the same sequence.
- IV. Every page of the submitted proposal including all the documents should be duly sealed and signed by the authorized signatory.
- V. **Interested Bidders may submit their EoI as mentioned in the above schedule along with of Rs.20,000/- (twenty thousands Thousand only) as non- refundable Tender fee, and refundable EMD of Rs.2,00,000/- (Two Lakh Only) through Online mode (i.e.Net Banking ) on <https://mahatenders.gov.in>/**
- VI. The Earnest Money Deposit (EMD) of the selected bidder shall be refunded after submission of the Performance Bank Guarantee.
- VII. The Earnest Money Deposit (EMD) of the disqualified bidder shall be refunded within **ninety (90) days** from the date of disqualification, **without any interest**.
- VIII. If the selected bidder fails to submit the requisite performance bank guarantee or to execute the agreement, **EMD will be forfeited**.
- IX. Chief Executive Officer, Maharashtra State Skill Development Society Reserves the right to withdraw this EoI, without assigning any reasons for the same.
- X. All eligible bidders need to be registered on <https://mahatenders.gov.in> to generate login credentials and to download the EoI document for online bid submission.

- XI. The EoI submitted by the bidder shall remain valid for a period of 90 days after the closing date for submission of EoI prescribed in this document. EoI validity expressed for less than 90 days shall be rejected.
- XII. At any time prior to deadline for submission of EoI; Maharashtra State Skill Development Society may modify the EoI document. The amended document shall be notified through website and such amendments shall be binding to the bidder.
- XIII. Maharashtra State Skill Development Society may at its sole discretion and at any time during the evaluation of EOI, disqualify any bidder, if the bidder has made misleading or false representations in the forms, statements and attachments submitted in proof of the eligibility requirements. Moreover, Chief Executive Officer, Maharashtra State Skill Development Society shall also have right to blacklist the bidder from future participations.
- XIV. If a Bidder submits or participates in more than one EOI in any manner, all such EoIs shall be disqualified.
- XV. Chief Executive Officer, Maharashtra State Skill Development Society shall have all the rights to disqualify the application during the evaluation of EoI if:
  - a. Submitted an EoI without required documentation;
  - b. Use of modified formats for submission;
  - c. Currently Blacklisted by any State/UT/Central Government or any Public Sector Undertaking under them;
  - d. On-going litigation with any Government agencies/institutions in India;
  - e. The EMD of the unsuccessful agency would be returned (without interest) after the completion of selection of bidder.
  - f. **The EMD will be forfeited on account of one or more of the following reasons:**
    - i. In case, applicant withdraws from the EoI process during the period of validity of EoI (EoI shall be valid for 90) days from last date of submission of proposal.
    - ii. If the selected bidder fails to submit the requisite performance bank guarantee or to execute the agreement, this EMD will be forfeited.

**For any Technical Discrepancy/error on prospective bidder is requested to send their query on Email i.e. [skillconvergence@mssds.in](mailto:skillconvergence@mssds.in)**

## **8. Guidelines for bidder on Operations of EoI online system:**

### **8.1. Blank EoI Forms**

- a. EOI Forms can be downloaded from <https://mahatenders.gov.in> and <https://kaushalya.mahaswayam.gov.in>.
- b. The EOI submitted by the bidder shall be based on the clarification, additional facility offered (if any) by Maharashtra State Skill Development Society at the time of the clarification meeting, and this EoI shall be unconditional. Conditional EoIs will be summarily rejected.
- c. All bidders are cautioned that bid containing any deviation from the contractual terms and conditions, specifications or other requirements and conditional EoIs will be treated as non-responsive. The bidder should clearly mention in forwarding letter that the bid documents does not contain any condition deviations from terms and conditions stipulated in the EoI.

- d. Bidder should at least have valid Class III Digital Signature Certificate (DSC) obtained from any certifying authorities.

## **9. Shortlisting Criteria:**

The bidder should submit the bid as per the attached annexures of this EoI. The bidder must also submit document proofs in support of the information provided in annexures. Bid document without proof/supporting documents shall be liable to reject.

### **9.1 Pre-qualification as mentioned in 9.2 not Applicable for following agencies/Institutes/ training providers:**

- i. Government or Semi Government Agencies e.g. MSRLM, MAVIM, and KVK, etc.,
- ii. Government ITI, Government Technical High schools, Government Polytechnics, MSME Tool Rooms - Institute for Design of Electrical Measuring Instruments (IDEMI), Central Institute of Petrochemicals Engineering & Technology (CIPET), Government Engineering College, Government Colleges, Government Medical Colleges, Public Universities.
- iii. Corporate Training Institutes (e.g. Tata Strive, TATA IIS, Mahindra etc.) Govt. approved Private Engineering Colleges, Govt. approved Fine Arts College, Govt. approved Private ITI, Govt. approved Private Polytechnics, Govt. approved Private Universities.

Above institutes need to submit the detailed information as per annexures 1 to 13 with supporting documents. Bidder is also required to attach requisite documents as mentioned in clause 10.3 for evaluation purpose.

Bidder is also required to mention the fact that bidder is eligible under 9.1 in annexure 13-point no.2.

### **9.2 The minimum Pre-qualification Criteria for Bidders other than 9.1 are as follows:**

- i. Any legally registered organization, including but not limited to a Company registered under the Companies Act, Partnership Firm, Limited Liability Partnership (LLP), Society registered under the Societies Registration Act, or Trust registered under the Public Trusts Act, 1950, shall be eligible to apply.
- ii. Bidder entity should have a positive net-worth as on 31<sup>st</sup> March 2025.
- iii. **The bidder shall have a minimum annual turnover of Rs. 1.0 (Rupees One Crore) from Skill Development Training activities during each last three financial years (FY 2022-23, 2023-24 and 2024-25). Also bidders should not have incurred in loss in any of these years.**
- iv. Skill Development Training/Training should be included under Memorandum of Association / bye laws/partnership deed as Objects.
- v. The bidder company/entity should have been in an existence for a minimum period of three (5) years as on the last date of submission of the bid. Relevant registration certificates and supporting documents shall be submitted as proof.
- vi. The Training Provider (TP) shall be accredited with the National Skill Development Council (NSDC) or MSBSVET, MSSDS as a Funded or Non-Funded Partner. The TP shall submit valid documentary evidence such as Registration/Accreditation Certificate from the SIP Portal, Work Order, MoU, Project Completion Certificate, or Performance Bank Guarantee (PBG) release letter issued by NSDC/MSBSVET/MSSDS upon successful completion of the project.

In case the selected bidder is not accredited with the National Skill Development Council (NSDC), MSBSVET, MSSDS as a Funded or Non-Funded Partner at the time of empanelment,

the bidder shall mandatorily obtain the required registration/accreditation within 60 (sixty) days from the date of empanelment, failing which the empanelment shall be liable for cancellation.

- vii. The bidder shall have a registered office in the State of Maharashtra with active operations for a minimum period of three (05) years, failing which the empanelment shall be liable for cancellation.
- viii. Should have trained at least 500 candidates in various skill development programs in last (05) years. For that bidder shall submit work completion certificate of central Govt/ State Govt. / PSUs/Semi Department/Local Body and Annexure-3.
- ix. Must have placement rate at least 75% in various industries as mentioned. For that bidder shall submit Annexure-3.
- x. One or more entities having a common proprietor/common director/partner, or trustee shall not be permitted to participate in bid. If such a case is identified at any stage of the bidding process, both the bids submitted by such entities shall be liable to be rejected by the Competent Authority.
- xi. **Institutions currently empaneled with MSSDS shall be required to apply through the bidding process if they wish to participate in this bid.**
- xii. **Preference will be given to the following institutions:**
  - a. Government Training Institutes, Polytechnics, ITIs, Government Engineering Colleges, and Government or Semi-Government agencies such as MSRLM, MAVIM, and KVK, etc..
  - b. Renowned Industry Partners (energy, sustainability, hydrocarbon, green-tech sectors).
  - c. Reputed NGOs working in the field of Skill Development.
  - d. Green channel training partners of SEEID.
  - e. Maharashtra State Board of Skill, Vocational Education & Training (MSBSVET) affiliated Training Centers. Renowned Industry Partners (energy, sustainability, hydrocarbon, green-tech sectors).
  - f. Renowned Private Training Institutes with proven expertise in the relevant sectors.

#### **10. For Institutes registered under the Startup:**

**Institutes registered under the Startup Procurement Policy (Startup India) and recognized by the Department for Promotion of Industry and Internal Trade (DPIIT), Government of India, shall be eligible for the following relaxations:**

- **Exemption from minimum turnover criteria**
- **Exemption from Earnest Money Deposit (EMD)**

To avail of the above relaxations, the bidder must be a valid DPIIT-recognized Startup as per prevailing Government of India guidelines, and a valid DPIIT recognition certificate shall be submitted along with the bid.

#### **11. Selection Method for Startup Bidders;**

- Bidders applying under the **Startup shall be evaluated based on Capacity, Performance, Track record and physical Presentation held by MSSDS.**
- The Presentation Committee along with the CEO / Competent Authority shall have full and final authority to: Select eligible bidders, and/or reject or disqualify any bidder, without assigning any reason.

- Target allocation to Selected bidders under startups will be based on **Capacity, Performance, Track record of institutes.**
- **The CEO / Competent Authority of MSSDS shall have the sole and final authority to decide the quantum and distribution of targets among the selected Startup bidders.**
- **All other terms and conditions, obligations, and provisions stipulated in this Expression of Interest (EoI) shall be equally applicable to bidders applying under the Startup category.**

#### **11.1 Other instructions to applicant:**

- i. Bidder is expected to examine all instructions, forms, terms and specifications in the EoI document. Failure to furnish any of the required information or the documents not substantially responsive to the EoI documents in every respect may result in the rejection of the bid.
- ii. Validity of the agreement will be for 02 years from the date of signing of the agreement. It may be extended depends upon instructions received from Government of Maharashtra.
- iii. Funding pattern will be as per the Scheme guidelines. (as amended from time to time).
- iv. The applicant has to follow scheme guidelines/any circular issued by the SEEID and MSSDS pertaining to training delivery, assessment & certification, placement tracking, pay-outs etc.
- v. Payment terms will be as per the mentioned in point/Clause no.19 scheme guidelines.
- vi. Any excessive payment shall be adjusted and released or recovered from the TP.
- vii. Non-adherence to PMKUVA Scheme guideline will be liable for penal action as per Penalty Matrix
- viii. No consortium is allowed.
- ix. The awarded TP / bidder will not impart training under franchisee model.
- x. Use of the MSSDS portal for all skill development trainings is mandatory.

#### **11.2 Important Instructions:**

- The bidder should fill the details in each table forms given in Annexure 1 to 12 and attach all supporting documents.
- Bid should carry the covering letter, as per the format enclosed at **Annexure-1**.

## 12. Evaluation Process:

EoI documents shall be evaluated as per below mention process:

### 12.1 Test of Responsiveness:

- The EoI document will undergo Test of Responsiveness under which the Bidder compliance will be checked with the Pre-Qualification and submission of the mandatory documents and their completeness.

### 12.2 Desk Evaluation:

- Bidder who is eligible as per clause 9.1 and 9.2 will be evaluated as per submitted bid.
- Selection of bidder would involve an evaluation of technical documents (Part A) & Technical Presentation (Part B).
- Bidder securing 60 out of 80 marks in Part A: shall be qualified for the technical presentation (Part B).
- Technical Presentation (Part B) will carry 20 marks.

The EoI document shall be evaluated as per Evaluation Matrix as follows:

### 12.3 Evaluation Matrix for Training Providers

PART A: Technical Proposal				
S. No.	Evaluation Criteria Weightage	Maximum Marks	Mark to be allotted	Document proof to be submitted
1.	<b>Annual Turnover for Skill Development Training Activities Only (FY 2022-23, 2023-24 and 2024-25)</b>	15		1. CA certified audited turnover certificate with UDIN as per Annexure 2.
a.	Annual turnover more than Rs.4.00 Cr		15	2. ITR, Balance Sheet, Profit and Loss Statements for FY 2022-23, 2023-24 and 2024-25.
b.	Annual turnover is Rs.2.00 to 4.00 Cr		10	
c.	Annual turnover is Rs.1.00 to 2.00 Cr		05	
2.	<b>Operational presence of the organization in Skill Development &amp; Training Sector in Maharashtra as mentioned in Annexure-14</b>	15		Copies of project completion certificate with work order clearly mentioning name of district issued by the Central Govt/State Govt./ PSUs
a.	No. of district covered: Above 5		15	
b.	No. of district covered: between 2 to 5		10	
c	No. of district covered: Minimum 2		5	
3.	<b>No. of Candidates trained under Skill Development Green Jobs and hydrocarbon sector in last 5 years</b>	10		1. Training completion certificate with Work order issued by Central Govt/State Govt./ PSUs
a.	Candidates trained more than 1500		10	2. CA certification for number of candidates trained
b.	Candidates trained: 1000 to 1500		07	
c.	Candidates trained: 500-1000		05	
5.	<b>Active Empanelment with PSUs / Autonomous Bodies/ Central or State Govt. for Skill Development &amp; Training</b>	10		Active and Valid MoU or Empanelment Certificate PSUs / Autonomous Bodies/ Central or State Govt. for Skill Development & Training
a.	Empanelled with more than one PSUs / Autonomous Bodies/ Central or State Govt. for Skill Development & Training		10	

b.	Empanelled with at least one PSUs / Autonomous Bodies/ Central or State Govt. for Skill Development & Training		05	
5.	<b>Number of Youth Trained and Provided employment in Skill Development Training (Green Jobs and hydrocarbon sector) in FY 2022-23, 2023-24 and 2024-25 only</b>	15		1. Certification issued by Employer 2. CA certification
a.	Candidate Trained and Provided employment more than 80%	15		
b.	Candidate Trained and Provided employment 50 to 80%	8		
C	Candidate Trained and Provided employment 25 to 50%	5		
6.	<b>Bidder Office Status</b>	10		1. Property card (in case of owned) or Valid/Active Rent Agreement (in case of rented)
a.	Registered/Branch office in Maharashtra at the time of submission of bid		10	
b.	Registered/ Branch office out of Maharashtra at the time of submission of bid		5	
7.	<b>Award/recognition from any State Govt or Central Govt. for skilling activities/initiatives</b>	05		Copy of certificates of Institute and Annexure-5
	<b>Total</b>	<b>80</b>		

**PART B: Technical Presentation by Part A qualifying bidders**

1.	Brief about Organization & overall capability of the organization in similar projects	05		
2.	Standard Approach and Methodology for Skill and Innovative concept of skill training Action Plan under the (Green Jobs and hydrocarbon sector)	05		
3.	Detail of Key Human Recourse & Team structure for skill development training (PF and Non PF employee)	05		
4.	No. of Infrastructure of functional training centres (fixed only) especially in green hydrogen and green jobs sector operated by the Training Provider	05		
	<b>Total</b>	<b>20</b>		
	<b>Grand Total (A+B)</b>	<b>100</b>		

Bidders who secure a minimum of 70 marks out of 100 (combining Part A and Part B) will qualify

#### **12.4 Award of Contract:**

- i. Those bidders who have successfully passed the due diligence phase are eligible for the Award of contracts.
- ii. Agreement shall be signed between MSSDS and selected Bidder.

#### **13. Target Allocation:**

- I. While approving the Physical training targets for any training center, the available infrastructure, training capacity, course duration, no. of course cycle can complete and other relevant parameters of each training center shall be carefully evaluated to determine the appropriate target allocation.
- II. Distance of training center should be assessable from the public transport stop.
- III. The bidder should have **minimum training capacity of at least 60 candidates at a time**.
- IV. After detailed assessment of all the above aspects and execution of the Memorandum of Understanding (MoU), Work Orders shall be issued to the eligible training institutions initially for a period of 1 year.
- V. Only those training institutions that successfully complete the assigned training programs within the prescribed duration and in accordance with the objectives and guidelines issued by MSSDS will be considered for allocation of subsequent year's work orders.
- VI. Projects approved for training institutions that fail to commence all training centers within the six months despite issuance of a work order shall be cancelled, and the bank guarantee submitted by the respective training institution shall be forfeited.
- VII. The empanelment under this project shall be valid for a period of two (2) years. However, training targets shall be sanctioned on yearly basis.
- VIII. In the event that the selected bidder fails to complete the sanctioned training target within the stipulated time period, the Bank Guarantee submitted by the bidder shall be liable to be forfeited and also liable for backlisting.

#### **14. Selection of Sector & Job Role:**

- I. Under this scheme, the selection of NSQF-aligned and valid courses available and as attached in Annexures-10
- II. Green Jobs and Hydrocarbon Sector courses shall be given priority during the selection process.
- III. While approving sectors and courses for the selected bidders, the following parameters shall be carefully evaluated:
  - a. Previous experience of the training institution in the relevant sector;
  - b. Availability of requisite infrastructure;
  - c. Valid Affiliation and Accreditation Certificates;
  - d. Availability of ToT-certified trainers and other necessary resources.
- IV. If a training institution intends to conduct training in a new sector where it does not have prior experience, it must first complete the NSDC prescribed accreditation and approval process and submit the proposed course details for consideration.
- V. The final decision regarding allocation of such courses shall rest with the CEO, MSSDS.

## **15. Broad Scope of Work for Empaneled Agencies:**

- The empanelled agencies would be required to carry out the following activities within stipulated timelines which shall be decided by CEO, MSSDS EoI for Empanelment of Agencies for skill development trainings in Maharashtra.
- The following is the broad scope of work for Empanelled TPs if they are sanctioned work under Green Jobs and Hydrocarbon Sector skill development training initiative as per courses attached in an annexure 10. Detailed scope of work shall be incorporated into the Agreement signed between MSSDS and the Empanelled TP prior to execution of work.
- To train 800 candidates across Maharashtra in approved Green Jobs and Hydrocarbon job roles, with completion of activities including certification by 31st March 2026.

## **16. Mobilization of Trainees:**

- i. Prior to initiation of training, ground-level mobilization must be done by Empanelled TPs at their own cost.
- ii. Mobilization should be accompanied by counselling wherein Empanelled TSPs are expected to provide trainee with all possible information on the nature of work in the sector/trade, availability of jobs, potential pay and entitlements, growth prospects and risks involved, with the aim of helping trainee and their families make informed choices.
- iii. Registration of trainees must be linked to their Aadhaar identity, which the Empanelled TPs are expected to facilitate before trainee registration.
- iv. Registration of the candidates shall be done online through <https://kaushalya.mahaswayam.gov.in>
- v. Separate seats should be allocated to Female and Transgender during training period in each batch as per the rule of Government of Maharashtra.

## **17. Training & Training Curriculum:**

- i. TP should have spacious training classrooms, IT labs, and practical labs equipped with instruments as per course that adhere to the guidelines set by NSDC/MSDE. It is essential for the training provider to have adequate facilities in order to effectively deliver high-quality training programs.
- ii. In order to be eligible to participate in our program, Training Providers (TP) must have a course affiliation with the relevant organizations such as NSDC, MSBSVET. Additionally, TP must ensure that their trainers are ToT certified for the specific courses they will be teaching. This ensures that our participants receive high-quality training from experienced professionals.

- iii. Registration of students and batch formation to be done in consultation with MSSDS as per guidelines of PMKUVA scheme and shall abide all rules & regulations laid down by MSSDS.
- iv. TP has to create a batch of maximum 30 and Minimum 20 trainees for Non-Technical and Technical Courses for conduction of skill development training under green jobs and hydrocarbon sector.
- v. The MSSDS/NSDC guidelines shall be followed for training curriculum and fixing duration of training.
- vi. TP should submit the progress report to MSSDS during the training session fortnightly.
- vii. Attendance must be captured only through Aadhaar-linked IRIS attendance system <https://central.mahaswayam.ac.in>
- viii. TP should not only concentrate on classroom-based training but also arrange for practical oriented training on field.
- ix. Adequate emphasis **shall be required** to be placed on sessions covering **personality development, personal finance management, personal hygiene, daily physical fitness/workouts, savings, EDP, and investment awareness**, among other essential life skills.
- x. **Subletting or franchise mode of training in any form shall not be permissible.**

#### **17.1 Assessments & Certification:**

- I. TP should conduct regular internal assessment in the form of quizzes, assignments and tests to develop the learning habit among trainees.
- II. Final assessment and certification will be conducted from MSBSVET/NCVET approved agencies.
- III. Certificates will be given to pass trainees through assessment agency.

#### **17.2 Placement Criteria:**

- i. Provide a minimum of three placement opportunities in the concerned sector to all eligible trainees, ensuring that at least 75% of candidates secure placements.
- ii. Submission of placement details of the placed candidates by the Training Provider. MSSDS/MEDA shall conduct the required placement verification to establish genuineness of such placements.
- iii. The Training Provider shall furnish the copy of the minimum six month's salary slips of the placed candidate duly countersigned both by the Employer and the candidate himself along with the salary slips.
- iv. The post Placement report shall be submitted after Six month of placement.
- v. For a candidate to be considered as placed, his remuneration should not be below the minimum wages for that category of skilled / semi-skilled/ working prescribed by the central / state excluding statutory deductions like EPF, ESIC etc. For placement outside

Maharashtra State the salary should be proportionately higher at least not below the minimum wages of that state.

- vi. It must be ensured that the sector of placement is in sync with the area of training. For instance, a welder has to be placed in an industrial job. Trainees shall have to be placed in employment within 1 month after completion of training.
- vii. 100% payment of training cost will require a minimum of 75% of placement to the trained candidates. In case of placement below 75% pro rata payment will be made.
- viii. Submit the list of placed candidates to MSSDS with their designation, date of joining, and salary on the letterhead of the Employer within 2 months.
- ix. Candidate details of placed candidates with their salaries, employer details training information should be filled through the online MIS system developed by MSSDS.

### **17.3 Post Placement Tracking:**

Maintain the record of all placed trainee who have successfully placed after completion of training for a period of not less than 6 months and provide relevant information to MSSDS in their own designed format like salary details, career plan, employer's feedback etc.

## **18. Others**

- i. Selected bidder shall submit all the requisite documents as well as MPRs as decided by MSSDS unfailingly (Online MIS platform of MSSDS & offline to MSSDS Office).
- ii. The Empanelled TPs shall be responsible for all aspects of the training including centre readiness, quality of training delivery, assessment and certification, and outcomes required from the training.
- iii. Adequate practical and on the job training must be incorporated into the training module where necessary.
- iv. Curriculum must be based on the National Occupational Standards (NOS) and Qualification Packs (QPs) developed by Sector Skill Councils established under the National Skill Development Corporation (NSDC)/NCVT available on Skill India Portal or must be approved by the industry where trainees are supposed to get employment.
- v. Persons deployed as trainers by the Empanelled TPs must be competent instructors in possession of requisite Qualification, Certifications, knowledge, skills and experience in their domain.
- vi. The tools and equipment's shall be in terms of the tools and equipment's prescribed under the NSDC/NCVT Guidelines.
- vii. MSSDS shall have the right to evaluate the progress of on-going training process.

## 19. Payment Terms for STT:

- In case of sanction of work post-empanelment, payment shall be guided by the training costs approved at the time of empanelment.
- Fund will be released as per the availability.
- The funds shall be released to the Training Providers as per the following schedule.

Installment	Tranche	Output Parameters
1	30%	<ul style="list-style-type: none"><li>• On commencement of the training batch against validated candidates.</li><li>• Batch freeze report with 7 days biometric attendance of candidates.</li></ul>
2	30%	<ul style="list-style-type: none"><li>• Completion of training and certification of candidates.</li><li>• Submission of all required documents demanded by MSSDS.</li><li>• Submission of training &amp; assessment proofs.</li></ul>
3	20%	<ul style="list-style-type: none"><li>• Placement of 75% from the passed candidates and after submitting the proof of employment in prescribed documents successively three months from the date of employment.</li></ul>
4	20%	<ul style="list-style-type: none"><li>• After submitting the prescribed documents proof of availability of employment for six months to the candidates.</li><li>• Submission of all required documents demanded by MSSDS</li><li>• Submission of project/batch closure report.</li></ul>

The above payment schedule is subjected to the following condition:

- i. It is applicable only for fresh training.
- ii. The dropouts will not be considered for 2<sup>nd</sup> and 3<sup>rd</sup> tranche. The 1<sup>st</sup> tranche payment of dropouts is adjusted in the next tranche.
- iii. The 40% of training cost which is linked to Outcome (3<sup>rd</sup> and 4<sup>th</sup> Installment) would be released to the Training Provider of 75% placement of the candidates along with submission of physical completion reports.
- iv. Dropouts will not be considered for 2<sup>nd</sup> tranche. The 1<sup>st</sup> tranche of the dropouts shall be adjusted in the next tranche.

## 20. Training Fee:

- i. The training fee shall be payable as per Course Category I, II, and III, as annexed for reference, based on the per-hour, per-candidate common cost norms (discounted) applicable to the Training Partner as amended from time to time.

- ii. The duration of training shall be determined as per the duration laid down by National Occupational Standards, Model Curriculum & Content.
- iii. Trainee should have a minimum attendance of 75% both for training and assessment purposes.
- iv. Any revision or modification in the common cost norms issued by the Central Government or State Government from time to time shall be applicable automatically.

## **21. Selection of Sectors, Courses:**

- As per growing job market and opportunities, tentative selected sector & courses as per **Annexure-10**.

## **22. EoI Ownership:**

All EoIs submitted to MSSDS shall become the property of MSSDS which shall not be returned to the Bidder. MSSDS shall, however, maintain confidentiality of the information contained within the EoIs. MSSDS shall be entitled to share the EoIs and the information contained therein with the agencies and individuals involved in the process of evaluation and also its advisors, consultants, lawyers etc. and as may otherwise be required to be disclosed under any law.

### **22.1 Right to Termination/Cancellation/Revision/Amendment:**

- i. Notwithstanding anything contained in this document, MSSDS, reserves the right to cancel/terminate this Request for Expression of Interest process without assigning any reason whatsoever, at any time.
- ii. Prior to signing of the Agreement, and MSSDS shall have no liability for above-mentioned actions.
- iii. Further, MSSDS reserves its right to revise or amend this document any time for any reason by issuance of addendum.
- iv. The addendum shall be published on MSSDS website <https://mahatenders.gov.in> & <https://kaushalya.mahaswayam.gov.in/> and the addendum will be bind to all bidders.
- v. The Bidder is advised to visit <https://mahatenders.gov.in> & <https://kaushalya.mahaswayam.gov.in/> on a regular basis. To give the Bidder reasonable time in which to take an amendment into account in their EoI document, MSSDS may at its discretion, if the amendment is substantial, extend the deadline for the EoI submission. MSSDS will not be liable for any effect on the Bidder EoI or its evaluation, if the Bidder does not read addendum(s) or related communication on <https://mahatenders.gov.in> & <https://kaushalya.mahaswayam.gov.in/>.

- vi. In case the successful bidder fails to comply with the terms and conditions mentioned in the said EoI, MSSDS shall have the right to cancel the allotted work issued to the said successful bidder.
- vii. Further, if the successful bidder fails to comply the mandatory provision as regards the submission of Performance Bank Guarantee within stipulated period of 07 working days from the date of issuance of work order, MSSDS shall have the right to cancel the allotted work issued to the successful bidder and shall also have the right to forfeit the Earnest Money Deposit submitted by the Bidder.
- viii. The successful bidder shall be under obligation to sign and execute Agreement in favour of the MSSDS on Non-Judicial Stamp Paper of Rs.500/- containing the terms and conditions governing the allotment of training work as mentioned in the said EoI. The expenses in connection with the execution of the Agreement shall be borne by the bidder. In case the successful bidder fails to execute an Agreement in favour of MSSDS, then MSSDS shall have the right to cancel the work allotted to the bidder.

## **22.2 Corrupt or Fraudulent Practice:**

MSSDS requires that Bidder observes the highest standard of ethics during the preparation and submission of EoI, and execution of the Project. In such pursuance of this policy, MSSDS defines, for the purposes of this provision, the terms set forth below as follows:

- i. “Corrupt practice” means behaviour on the part of officials in the public or private sectors by which they improperly and unlawfully enrich themselves and/or those close to them, or induce others to do so, by misusing the position in which they are placed, and it includes the offering, giving, receiving, or soliciting of anything of value to influence the action of any such official in the evaluation or selection process, or in Agreement or Project execution; and
- ii. “Fraudulent practice” means a misrepresentation of facts at any stage, in order to influence the process of evaluation or selection, or the execution of the Agreement or Project detriment to MSSDS and includes collusive practices among Bidder (prior to or after EoI submission) designed to deprive MSSDS of the benefits of free and open competition.
- iii. MSSDS will reject the EoI of a Bidder if MSSDS determines that the Bidder has engaged in corrupt or fraudulent practices in competing for the award of Project or Agreement execution; OR at any stage even after awarding the Project or Agreement execution. Any decision of MSSDS in this regard shall be final and binding on the Bidder.

### **23. Performance Bank Guarantee:**

The bidder shall furnish Performance Bank Guarantee as provided in the bid document to the MSSDS for an amount equal to 3% of the value as mentioned in the Work Order towards performance of the contract obligation and performance during the agreement period of 02 years.

The performance bank guarantee shall be valid for a period of 180 days beyond the expiry of contract and shall be denominated in Indian Rupees and shall be in the form of an unconditional Bank Guaranteed issued by a Nationalised Bank, in the standard format. It should be submitted within 7 working days of receipt of Work Order.

### **24. Penalty Clause:**

- i. In case the prospective Training Provider has deliberately failed to deliver the training of optimum standard to the candidates admitted to any batch then MSSDS shall have the right to recover the amount spent by it on account of training of that particular batch, from the bidder / agency at fault. The said amount shall be forfeited from the Performance Bank Guarantee as the case may be.
- ii. The Training Provider shall be under obligation to accomplish the training of particular batch within stipulated period of time as specified in the Work Order. Non accomplishment of the training batch within stipulated period of time shall attract penalty at the rate of 0.1% of the total amount of work order per week up to maximum of 1%. If the total penalty exceeds 1% of the work order amount, the contract is liable for termination.
- iii. Adequate hearing shall be given by the CEO, MSSDS to the TP before levying any penalty and a speaking order be accordingly passed.
- iv. If it comes to the notice of MSSDS that there is non-existence of subjective training at the training centre or instead of the subjective training some other training classes are going on than in such circumstances show cause notice shall be issued to the training provider with immediate stopping of fund disbursement and future batch creation until the final decision on the said issue. Any disbursement made earlier to the training provider for the non-compliant training classes under consideration shall be recovered from the Training provider. Further the Training Provider, if proved guilty shall be responsible for completing training of the on-going batches without any future payments. In case Training Provider does not complete on-going batches, he will be charged a penalty of 100% of the amount which shall be given to the Training Provider.
- v. If it comes to the notice of MSSDS that Fake enrolments and mark fake attendance are made to the training batches the Training Provider if proved guilty shall be blacklisted

and any amount payable to the Training Provider should not be released. Further the Training Provider, if proved guilty shall be responsible for completing training of the on-going batches by acquiring adequate equipments, without any future payments. In case Training Provider does not complete on-going batches, he will be charged a penalty of 100% of the amount which is already given to the Training Provider.

- vi. If it comes to the notice of MSSDS that there non availability of mandatory equipments at the subjective training centre then in such circumstances show cause notice shall be issued to the training provider with immediate stopping of fund disbursement and future batch creation until the final decision on the said issue. Further the Training Provider, if proved guilty shall be responsible for completing training of the on-going batches without any future payments. In case Training Provider does not complete on-going batches, he will be charged a penalty of 100% of the amount which is already given to the Training Provider.
- vii. If it comes to the notice of MSSDS that the training centre is closed at the time of visit by the Officers of MSSDS/MEDA or training is not being conducted at the time of visit as per the guidelines then in such circumstances show cause notice shall be issued to the training provider with immediate stopping of fund disbursement and future batch creation until the final decision on the said issue. Any disbursement made earlier to the training provider for the non-compliant training classes under consideration shall be recovered from the Training provider. Further the Training Provider, if proved guilty shall be responsible for completing training of the on-going batches without any future payments. In case Training Provider does not complete on-going batches, he will be charged a penalty of 100% of the amount which is already given to the Training Provider.
- viii. If the Training Provider is found indulging in unethical practices such as offering/demanding undue Favors in cash or in kind, in order to influence the outcome of assessment OR with any other malafide intention affecting the outcome of the training then in such circumstances show cause notice shall be issued to the training provider with immediate stopping of fund disbursement and future batch creation until the final decision on the said issue. Any disbursement made earlier to the training provider for the non-compliant training classes under consideration shall be recovered from the Training provider. Further the Training Provider, if proved guilty shall be responsible for completing training of the on-going batches without any future payments. In case Training Provider does not complete on-going batches, he will be charged a penalty of 100% of the amount which is already given to the Training Provider.

ix. In the instances of iv to viii, the contract shall be terminated and performance bank guarantee will be forfeited. The CEO, MSSDS shall be empowered to initiate criminal and/or legal proceedings against the delinquent TP.

## **25. Blacklisting:**

Selected Training Partner (TP) may be blacklisted if found guilty of the following:

### **a. Fraud & Misrepresentation**

- Submission of forged or fake documents.
- False claims of placement, attendance, or assessment.
- Inflated or fake beneficiary data.
- Manipulation of biometric/attendance systems.

### **b. Financial Irregularities**

- Misuse or diversion of Government funds.
- Double funding for the same candidates.
- Non-utilization or wrongful utilization of grants.

### **c. Poor Performance / Non-Compliance**

- Repeated failure to meet sanctioned targets.
- Consistently low placement outcomes.
- Non-completion of training batches.
- Violation of scheme guidelines / SOPs.

### **d. Breach of Contract / MoU**

- Violation of MoU or work order conditions.
- Unauthorized subcontracting.
- Failure to maintain infrastructure or trainers.
- Closure of centres without approval.

## **26. Terms & Conditions:**

### **26.1 Interpretation:**

In case of any ambiguity in the interpretation of any of the clauses in this document, the interpretation of the clauses by Authorized Representative/Sub-evaluation committee of MSSDS shall be final and binding on all the parties.

### **26.2 Language of Bid:**

The EOI document and all correspondence and documents related to the EoI exchanged by the Bidder and MSSDS must be in English only.

### **26.3 Changes in Laws and Regulations**

If after the date of EoI submission, any law, regulation, ordinance, order or by-law having the force of law is enacted, promulgated, abrogated or changed which shall be deemed to include any change in interpretation or application by the competent authorities, that subsequently affects the costs and expenses of the Bidder and/or the Time for Completion, the terms and conditions shall be reasonably adjusted.

### **26.4 Compliance with Laws**

- a) The Bidder shall undertake to observe, adhere to, comply with and notify MSSDS about all laws in force or as are made applicable in future, pertaining to or applicable to the Bidder, their business, their employees or their obligations towards employees and all purposes of this document and shall indemnify, keep indemnified, hold harmless, defend and protect MSSDS and its directors / employees / officers / staff / personnel / representatives / agents from any failure or omission on its part to do so and against all claims or demands of liability and all consequences that may occur or arise for any default or failure on its part to confirm or comply with the above and all other statutory obligations arising there from.
- b) The Bidder shall promptly and timely obtain all such consents, permissions, approvals, licenses, etc. as may be necessary or required for any of the purposes of this Project or for the conduct of their own business under any applicable Law, Government Regulation/Guidelines and shall keep the same valid and in force during the term of the said project, and in the event of any failure or omission to do so, shall indemnify, keep indemnified, hold harmless, defend, protect and fully compensate MSSDS and its directors / employees / officers / staff/ personnel/ representatives /agents from and against all claims or demands of liability and all consequences that may occur or arise for any default or failure on its part to confirm or comply with the above and all other statutory obligations arising there from and MSSDS shall give notice of any such claim or demand of liability within reasonable time to the Bidder.
- c) The Bidder agrees that the Bidder shall not be entitled to assign / sub lease any or all of its rights and or obligations under this document and subsequent agreement to any entity including Bidder affiliate without the prior written consent of MSSDS.

## **27. Disputes and Arbitration:**

### **27.1 Arbitration:**

Any controversy or claim arising out of or relating to this Project and the services to be rendered by Bidder under or pursuant to this document or agreement, the interpretation hereof, or its breach shall, if not resolved by mutual discussions between the parties, be settled by binding arbitration in accordance with the Arbitration and Conciliation Act, 1996. The seat of arbitration shall be at Mumbai. The arbitrators shall be appointed by mutual consent.

### **27.2 Jurisdiction:**

Subject to above clause, all disputes and controversies between MSSDS and Bidder shall be subject to the exclusive jurisdiction of the Courts at Mumbai only. The parties agree to submit themselves to the jurisdiction of such court. This document shall be governed by the laws of India.

### **27.3 Representations and Warranties:**

- a) The Bidder warrants that they are under no obligation or restriction, nor shall they assume any such obligation or restriction, that would in any way interfere or conflict with, or that would present a conflict of interest concerning, any obligations under this Project.
- b) The Bidder represents that it is duly incorporated, validly exists under applicable Laws in India.
- c) The Bidder represents that it has the right and authority to enter into agreement and perform its obligations thereunder. The execution, delivery and performance of terms and conditions under agreements by such Party and the performance of its obligations thereunder are duly authorized and approved by all necessary action and no other action on the part of such Party is necessary to authorize the execution, delivery and performance under agreements.
- d) The Bidder represents that the submission of responses to this document, execution, delivery and performance under an Agreement entered in case the Bidder is selected:
  - i. Shall not violate or contravene any provision of its documents of incorporation;
  - ii. Shall not violate or contravene any law, statute, rule, regulation, licensing requirement, order, injunction or decree of any court, governmental instrumentality or other regulatory, governmental or public body, entity or authority by which it is bound or by which any of its properties or assets are bound;
  - iii. To the best of its knowledge, after reasonable investigation, no representation or warranty by the Bidder, and no document furnished or to be furnished to MSSDS, or in connection

herewith or with the transactions contemplated hereby, contains or shall contain any untrue or misleading statement or omits or shall omit any fact necessary to make the statements contained herein or therein, in light of the circumstances under which it is made. There have been no events or transactions, or facts or information which has come to, or upon reasonable diligence, should have come to the Bidder and which have not been disclosed, having a direct impact on the transactions contemplated hereunder.

## **28. Force Majeure: -**

- I. Force Majeure means acts of God (including, but not limited to natural disaster, fire, thunder, lightning, explosion, earthquake, storm, typhoon, tornado, drought, tidal wave and flood) terrorist attacks or war (whether declared or not), invasion or an act of foreign enemy or any judgment or order of any court of competent jurisdiction or statutory Authority whereby a Party is prevented from complying with its obligations under this Agreement. The period of compliance with its obligations under this Agreement by the Party affected by the Force Majeure event shall be extended on a day for day basis for the period during which the Force Majeure event continues.
- II. In the event of a Party (affected Party) not being able to perform its obligations pursuant to this Agreement as a result of a Force Majeure event, such affected Party shall give notice (“Force Majeure Notice”) to the other Party of any such Force Majeure event as soon as reasonably practicable but not later than seven days after the date on which the affected Party knew or should have reasonably known the commencement of the Force Majeure event.
- III. If the affected Party has taken all necessary steps towards mitigating the effect of a Force **Majeure event, then:**
  - a. The obligations of the affected Party shall be suspended to the extent that they are affected by the Force Majeure event so long as the Force Majeure event continues;
  - b. To the extent the performance of the obligations of the affected Party is affected by the Force Majeure event, the time period for the performance of the obligations of the affected Party shall be extended by a similar time period on a day-to-day basis.
- IV. Force Majeure shall not include any event, which is caused by the negligence or intentional action of a Party or agent or employees or, which a diligent Party could reasonably have been expected to:
  - (i) Take into account at the time of the conclusion of Agreement to be entered with the bidder and/or;
  - (ii) Avoid or overcome in the carrying out of its obligations thereunder.

## **29. Right to Change:**

**MSSDS reserves its right to change any of the above stated terms & conditions at the time of execution of agreement with Training Providers.**

## **Annexures 1 to 14**

### **29.1 Annexure: 1 Covering Letter**

To,

The Chief Executive Officer,  
Maharashtra State Skill Development Society,  
1<sup>st</sup> Floor, Elphinstone Technical High School,  
3, Mahapalika Marg, Metro Chowk,  
Mumbai-4001 001

Dear Sir/Madam,

#### **Subject: Proposal For Empanelment of Training Providers Skill Development Training Programs Under Convergence Scheme for Green Jobs and Hydrocarbon Sector Youth in Maharashtra.**

This is in response to the EOI issued by the MSSDS (Ref No. ....) dated ..... for the empanelment of Training Providers to impart skill development training under **Green Jobs and Hydrocarbon Sector** to youths in Maharashtra.

We ..... (Name of the Bidder) are keen to get empanelled with MSSDS as Training Provider under Group ..... category and hereby express our interest in being considered for the same.

We hereby confirm that:

The EOI is being submitted by ..... which is the “Bidder” in accordance with the conditions stipulated in the EOI. We have examined in detail and have understood the terms and conditions stipulated in the EOI issued by MSSDS and in any subsequent communication sent by MSSDS. We agree and undertake to abide by all these terms and conditions. Our EOI is consistent with all the requirements of submission as stated in the EOI or in any of the subsequent communications from MSSDS.

The information submitted in our EOI is complete and correct to the best of our knowledge and understanding. We would be solely responsible for any errors or omissions in our EOI. We acknowledge that MSSDS will be relying on the information provided in the EOI and the documents accompanying such EOI for Selection of Bidders for empanelment of Training Providers to impart skill development training in Maharashtra, and we certify that all information provided in the application is true and correct; nothing has been omitted which renders such EOI for Empanelment of Agencies for skill development trainings in Maharashtra. Information misleading; and all documents accompanying such EOI are true copies of their respective originals.

We acknowledge the right of MSSDS to reject our EOI without assigning any reason or otherwise and hereby waive, to the fullest extent permitted by applicable law, our right to challenge the same on any account whatsoever.

We declare that we satisfy all legal requirements and meet all the eligibility criteria laid down in the EOI.

This EOI is unconditional and we hereby undertake to abide by the terms and conditions of the EOI.

We understand that any work sanctioned in pursuance to the empanelment process detailed in this EOI shall be on the terms and conditions specified in the Letter of Empanelment / Work Order / Agreement pertaining to such work, which shall be thoroughly reviewed and accepted by us before undertaking such work.

We have not directly or indirectly or through an agent engaged or indulged in any corrupt practice, fraudulent practice, coercive practice, undesirable practice or restrictive practice.

For and on behalf of:

Signature:

Name:

Designation:

Contact Number:

Email ID:

(Company Seal)

(Authorized Representative and Signatory)

Note:

*The Covering Letter is to be submitted by Company Secretary / Authorized Representative and Signatory on the organization's letterhead with his/her dated signature and seal.*

## 29.2 Annexure 2: Format for Submission of Financial details

**To whomsoever it may concern**

- i. On the basis of audited financial statements, we hereby certify that (Name of Agency) having registered office at (Office address) has average overall annual turnover of Rs....
- ii. In the past three years and have a positive net worth for the last Three consecutive financial years.

<b>Sl. No.</b>	<b>Financial Year</b>	<b>Annual Turnover (Rs in Lakhs)</b>	<b>Turnover from Skill Development Activities (out of column no.3) (Rs in Lakhs)</b>	<b>Net worth (Rs in Lakhs)</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
1	2022-23			
2	2023-24			
3	2024-25			
Total Turnover (INR) (in Lakhs)				
Average turnover (INR) (in Lakhs)				

(Chartered Accountant):

Signature, Name, Registration No., Contact No.

Seal:

Date:

UDIN:

### 29.3 Annexure: 3 Format for Submission of Placement details

#### Past Training & Placement Performance

Provide details of skill training program run under Central Government & State Government funding especially under Skill Department, PMKVY, PMKUVA, PMGKVK, ACKVK, DDU-GKY & Other Govt. schemes/ Program for last Five Years

#### Central Govt./State Govt/District Funded Training Programs/Self-Financed Programs (Short Term Training)

S. N.	Name of Project/ Scheme Name	Funding Ministry / Dept/ Funding Source	Key Description of the Project (Mention Job Role)	Project Duration (Start & End Date)	Total Candidates Trained	Total Candidates Certified	Total Candidates Placed against Certified	Placement %

Work orders, work completion certificates for all the projects should be provided and page numbered properly.

Provide details of only trained, certified and placed candidates for verification (minimum 100 or 10% of the total trained candidates whichever is more)

S. N.	Name of Project	Name of Trade/ Course/ Job Role	Duration of Trade/ Course/Job role	Name of Candidate	Contact Details of Candidate	Placement Company	Contact Number of Company for Verification

\*Candidate details will be verified on random basis and verification outcome will be used for the proposal evaluation purpose.

Authorized Signatory

Seal:

Date:

Place:

#### **29.4 Annexure: 4 Format for Submission of Placement Linkages/Industry tie up**

<b>Sr. No.</b>	<b>Name of Company/Companies</b>	<b>Sector</b>	<b>Job Role selected by applicant</b>	<b>Total target requested by applicant</b>	<b>Total for which LoI for placement is provided</b>	<b>Placement %</b>	<b>Copy of MoU /LoI with concerned Industry (Yes/No)</b>

**Copy of LoI or Signed MoU agreement with company should be provided and page numbered properly.**

Authorized Signatory

Seal:

Date:

Place:

## 29.5 Annexure: 5 Format for details regarding Awards/Recognition

### Details of Awards /Recognition received from Central or State Government for skilling activities

Sl. No.	Name of the Award/Recognition	Brief about the work for which award/recognition was provided	Central/State	Department Name	Year in which Award was received

\*The copy of certificates received from Central/State Government for skilling activities to be attached as supporting document.

Authorized Signatory

Seal:

Date:

Place:

**29.6 Annexure: 6 Affidavit Format for Power of Attorney**

(To be executed on Non-Judicial Stamp Paper of Rs.500/-)

Date:

To,  
The Chief Executive Officer,  
Maharashtra State Skill Development Society,  
1<sup>st</sup> Floor, Elphinstone Technical High School,  
3, Mahapalika Marg, Metro Chowk,  
Mumbai-4001 001

Dear Sir/Madam,

**Subject: Proposal For Empanelment of Training Providers Skill Development Training  
Programs Under Convergence Scheme for Green Jobs and Hydrocarbon  
Sector Youth in Maharashtra.**

<Proposer's name> hereby authorizes <Designated Representative's name> to act as a representative of <Proposer's name> for the following activities vide its Resolution (and Power of Attorney if applicable) attached herewith.

- To attend all meetings conducted by MSSDS, ----- and shall discuss, negotiate, finalize and sign any proposal or agreement and contract with MSSDS, ----- related to EoI.

Yours faithfully,

<Signature and Name of appropriate authority of the Proposer >

<Signature and name of the Designated Representative of the Proposer for acceptance of this  
Power of Attorney>

For

<Name of Proposer >

**Encl: resolution for Authorized signatory**

**29.7 Annexure: 7 Affidavit Format for Anti-Blacklisting**

(To be executed on Non-Judicial Stamp Paper of Rs.500/-)

**Anti-Blacklisting Declaration**

I M/s. .... (Name of the Proposer), (the names and addresses of the registered office) hereby certify and confirm that we or any of our promoter/s / director/s Partners/Trustee etc. are not barred by Government of Maharashtra (GoM) / any other entity of GoM or blacklisted by any state government or central government / department / Local Government / Municipal Body/ Public Agency in India or from abroad as on the ..... - (Proposal submission Date).

We further confirm that we are aware that our application for the captioned Project would be liable for rejection in case any material misrepresentation is made or discovered with regard to the requirements of this EOI at any stage of the tendering Process or thereafter during the agreement period. Dated this ..... Day of ....., 2026.

Name of the Proposer

Signature of the Authorized person

Name of the Authorized Person

**29.8 Annexure: 8 Profile of trainers: (Minimum four for each Centre as per Annexure-09)**

Photo	Name			
	Designation			
	Proposed Role			
	Date of Birth			
	Education:			
Employment Record	From	To	Company	Position Held
Brief Profile				
Training Domain				
Detail of Work experience	Nature of work handled: From date to date:			
Tot certified or not	If yes provide valid ToT certificate			
Languages	Language	Read	Write	Speak
<p>Date: I certify that to the best of my knowledge and belief, above details are true. I understand that any willful misstatement described herein may lead to disqualification or rejection of my application</p> <p>Name and sign along with seal</p>				

### **29.9 Annexure: 9 Details of proposed Locations for Training Centre**

<b>Sr. No.</b>	<b>District Name</b>	<b>Taluka</b>	<b>No. of proposed centre</b>	<b>Name of Location where Training centre to be established</b>	<b>Residential or Non-Residential</b>

Name of the Proposer

Signature of the Authorized person

Name of the Authorized Person

## 29.10 Annexure: 10 Tentative Job Roles:

Annexure-2							
Sr. No.	MEDA Department Name	Sr. No as on MSSDS	Sector	Sub Sector	Job Role Name	Job Role Code	Course Duration
1	Project Department	50	Green Jobs	Other Green Jobs	Green Hydrogen Plant Junior Technician -Power Sources	SGJ/Q4301	300
		51	Green Jobs	Green Hydrogen	Green Hydrogen Plant Junior Technician -Electrolyzer	SGJ/Q4302	270
		52	Green Jobs	Green Hydrogen	Green Hydrogen Plant Junior Technician (Desalination)	SGJ/Q4303	300
		53	Green Jobs	Green Hydrogen	Green Hydrogen Plant Junior Technician- Storage	SGJ/Q4304	300
		54	Green Jobs	Green Hydrogen	Electrolyzer Manufacturing Plant Supervisor	SGJ/Q4305	420
		55	Green Jobs	Green Hydrogen	Electrolyzer Manufacturing Plant Technician	SGJ/Q4306	360
		66	Hydrocarbon	Downstream	Green Hydrogen Plant Operator	HYC/Q4001	420
		67	Hydrocarbon	Downstream	Green Hydrogen Assistant Plant Supervisor	HYC/Q4002	510

Annexure-1							
Renewable Energy related Training (Job Role list)							
Sr. No.	MEDA Department Name	Sr. No as on MSSDS	Sector	Sub Sector	Job Role Name	Job Role Code	Course Duration
1	Solar Energy Department	18	Green Jobs	Renewable Energy	Solar PV Installer (Suryamitra)	SGJ/Q0101	360
		19	Green Jobs	Renewable Energy	Solar PV Installer Electrical	SGJ/Q0102	270
		20	Green Jobs	Renewable Energy	Rooftop Solar Grid Junior Engineer	SGJ/Q0106	360
		21	Green Jobs	Renewable Energy	Solar PV Installation Helper	SGJ/Q0111	240
		22	Green Jobs	Renewable Energy	Solar Water Pumping Junior Engineer	SGJ/Q0112	450
		23	Green Jobs	Renewable Energy	Solar PV Module Manufacturing Technician	SGJ/Q0119	300
		27	Green Jobs	Renewable Energy	Solar Lighting Assembler	SGJ/Q0201	360
		28	Green Jobs	Renewable Energy	Solar PV Cell Manufacturing Technician	SGJ/Q0203	300
		30	Green Jobs	Renewable Energy	Solar Photovoltaic Site Survey Assistant	SGJ/Q1203	360
		31	Green Jobs	Renewable Energy	Solar EV Charging Entrepreneur	SGJ/Q1801	390
		32	Green Jobs	Renewable Energy	Solar Cold Storage Entrepreneur	SGJ/Q1802	390
		34	Green Jobs	Renewable Energy	Solar Enterprise Assistant Manager	SGJ/Q2601	360
		37	Green Jobs	Renewable Energy	Junior Technician Solar EV Charging Station	SGJ/Q4001	330
		40	Green Jobs	Renewable Energy	Solar Photovoltaic Technician	SGJ/Q4004	390
		56	Green Jobs	Renewable Energy	Solar Domestic Product Assembler	SGJ/Q4902	240
2	New and Renewable Energy Department	41	Green Jobs	Waste Management	Plastic Recycling Operator	SGJ/Q4005	270
		44	Green Jobs	Renewable Energy	Small Hydro Power Plant Technician	SGJ/Q4616	480
		46	Green Jobs	Renewable Energy	Bio-Energy Micro Entrepreneur	SGJ/Q4102	420
		47	Green Jobs	Waste Management	Material Recovery Facility (MRF) Micro Entrepreneur	SGJ/Q4103	300
		48	Green Jobs	Waste Management	Plastic Recycling Micro Entrepreneur	SGJ/Q4104	330
		49	Green Jobs	Renewable Energy	Biomass Pellet Manufacturing Junior Technician	SGJ/Q4201	240
		74	Hydrocarbon	Downstream	Compressed Biogas Plant Operator	HYC/Q4401	360
3	Project Department	68	Hydrocarbon	Downstream	Green Hydrogen Plant Supervisor	HYC/Q4003	630
		69	Hydrocarbon	Downstream	Assistant Lab Technician -Green Hydrogen	HYC/Q4004	420
		70	Hydrocarbon	Downstream	Green Hydrogen Storage Assistant Technician	HYC/Q4605	420

### Note:

- MEDA has decided to conduct the training courses listed in Annexure 2 for 800 candidates up to March 2026. Following the completion of these courses, the remaining courses listed in Annexure 1 will be implemented as determined by MEDA/MSSDS.**
- Addition as well as deletion is possible in the list as per the discretion of CEO, MSSDS**
- In addition to above list, MSSDS/MEDA can select valid job roles as per local candidate's demand, arability of Placements and skill gap analysis.**

**29.11 Annexure: 11 Proposed Implementation Plan:**

Sl. No.	District	Sector	Job Role	Name & Address of the Proposed Centre*	Empanelment on SIP Portal (Yes/ No)	Empanelment on SIP Portal, If Yes		If No, provide the status of empanelment
						Centre ID	Star Category	

Note:

- It is mandatory to submit proposed implementation plan in the above format. In case if applicant fails to do so, it may lead to disqualification of the applicant from the process of EOI.

**29.12 Annexure 12: Declaration**

(To be submitted on letterhead)

Declaration of Mr. \_\_\_\_\_, S/o \_\_\_\_\_ Age-\_\_\_\_, Occupation-\_\_\_\_\_,  
R/o.\_\_\_\_\_

I/We, the deponent above named do hereby solemnly affirm and declare as under;

1. That I am Proprietor / Partner / Authorized Signatory of M/s.\_\_\_\_\_ having its office at \_\_\_\_\_.
2. That the information / documents / Experience Certificate(s) submitted by M/s.\_\_\_\_\_ along with this Tender Application for Empanelment of Training Providers for conducting Skill Development Training under Green Jobs and Hydrocarbon Sector for Youth in State of Maharashtra to MSSDS, Mumbai are genuine, true and correct and nothing has been concealed in relation to the said information / documents / Experience Certificate(s).
3. I/We shall have no objection in case MSSDS verifies them from issuing authority(s). I/We shall also have no objection in producing the original copy of the document(s), in case MSSDS demands so for verification.
4. I/We hereby confirm that in case, any document, information and/or certificate(s) submitted by me/us is found to be incorrect/false/fabricated, MSSDS at its discretion may disqualify/reject my/our application for prequalification outrightly and also debar me/us from participating in any future tenders.

Date: / /

Place: \_\_\_\_\_

**Authorized Signatory**

**29.13 Annexure-13: Bidder Details**

S.N.	Description	Supporting Document/s	Details
1.	Organization name	Registration Certificate such as 1. Shop Act 2. Certificate of Incorporation along with Memorandum of Association and Bye laws. 3. Partnership Deed 4. Udyog Aadhar	
2.	Type of organization	Proof as per clause no 9.1	
3.	Registration number and date	Copy should be enclosed	
4.			
5.			
6.	PAN	Copy should be enclosed	
7.	GST	Copy should be enclosed with annexure A and B	
8.	Registered Address	Copy of the Property Card/ Rent Agreement (if rented) along with Electricity Bill	
9.	Regional Address	Copy of the Property Card/ Rent Agreement (if rented) along with Electricity Bill if applicable	
10.	Single Point of Contact (SPOC)	Name, Designation, Mobile Number & E-Mail, Valid ID proof issued by the Government	
11.	Training Partner (TP) ID on SIP Portal	Provide TP ID if already empaneled on SIP Portal	
12.	Number of training Centre applied	List of Location/s in which training Centre applied for this program as per Annexure 9.	

**\*\*\*End of Document\*\*\***